Vestry Meeting Minutes November 15, 2016

Next meeting: Special Meeting called: Wednesday, December 14th at 7:30 pm Regularly scheduled meeting: Tuesday, December 20th at 6:30

Present: Dana Strande, Brenda Steinkamp, Gary Demers, Sherri Fuller, Jonelle Joyner, Andy Cerio, Pete Gorelczenko, Marguerite Kirchhoff, Nancy Eduvas, and Nick Zeitler

Absent: Ed Kariuki, Deb Arnold, Diane Grier and Andrea Thermos

Call to Order and Quorum

Bible Study

Consent Agenda: October Vestry minutes approved

Nativity Recognition:

This month the group recognizes:

- Colin Brownlow Garden
- Gala Team (Andrea and Kim)
- Cathy Reichert Mary Lou and Ralph funerals
- Mark Fuller retiring Acolyte coordinator
- Linclis, Beverly and Kaitlin Gala food and kitchen

Priest-In-Charge Report:

- Dana presented copies of letters written by ECMN clergy and by Bishop Prior in regards to reactions to the Presidential election. (Handout)
- She also handed out a copy of the ISAIAH meeting notice. (Handout)

Program Review:

- The letter written by the Community Outreach team will be sent out to the parish through e-mail, available in print on the ministry counter and on the website starting November 27th.
- Newcomer dinner: December 8th @ 6:00
- Vestry hosts Community Café on November 30th and Stewardship brunch on December 4th.
- The Community Outreach team is coordinating upcoming events: Feed My Starving Children and a Gift Tree for the residents of Ebenezer.

Priest-In-Charge to Rector Discussion:

 Dana celebrated her 1st anniversary with Nativity and it is time for the Vestry to vote on making her our Rector. The Vestry has chosen to call a special session on December 14th at 7:30 (after Alpha) in order to discuss and vote on the subject. A communication will go out to the parish sharing the news of the discernment process and the upcoming vote.

Finance Report

- The Finance team is working with legal and financial experts in the Twin Cities area to determine guidelines for establishing the Planning Giving Program.
- Discussion about establishing a Nativity Endowment Fund and utilizing the ECMN PIF (Pooled Investment Fund) fund.
- It will be the responsible of the Vestry to manage the Endowment Fund.
- 2017 Budget Worksheet (Handout):
 - The worksheet outlines different scenarios of how the budget will be adjusted according to the Stewardship campaign outcome.

- The Stewardship campaign ends on December 4th and the results will be given to the Finance Team to finalize the 2017 budget.
- The Stewardship team will reach out to any missing pledges.
- o MOTION: The worksheet outline was moved, seconded and accepted.

Vestry Candidates for 2017:

- Nancy Eduvas, Gary Demers, Brenda Steinkamp, Andy Cerio, and the late Mary Lou LaMain are all
 ending their terms on Vestry. Deb Arnold and Ed Kariuki are stepping down from their Vestry
 positions.
- We will update the Invitation for Nomination document with the pertinent information and publish to the parish. We will be seeking a Senior and Junior Warden and 3 Vestry Candidates.

Strategic Agenda:

- How do we make a more impactful impression on the real needs in our south metro neighborhood?
- And do we support and sustain those programs?
- Growing Together deeper will help us to Grow outward.

Dismissal

Respectfully submitted, Jonelle Joyner Vestry Clerk